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Achieving Victories Together



By Barry Taylor, DMD

AS I REFLECT UPON THE PAST

YEAR—MY first year—as ODA's executive director, many random thoughts race through my mind. I think of all the work ODA has done over the course of this pandemic; how COVID has impacted every area of our association and every one of our members.

As we take off our masks and put away the N95 respirators, first and foremost I think of the stress that our profession has endured for the past 18+ months; stress that leads to poor mental health and burnout. An association exists to help its members, and thus ODA has put a high priority on wellness. Recently, the ADA HPI shared that 87% of dentists under the age of 35 reported anxiety and 55% reported depression at some point in their life. Crest + Oral B have generously provided a \$250k grant to the ADA for funding additional support for new dentists as they recover from the ongoing COVID-19 pandemic focused on three areas of wellness: physical/lifestyle, mental health, and financial. ADA is also working with National Alliance on Mental Illness (NAMI Chicago) for this initiative.

At the state level, under the leadership of Drs. Kim Wright and Julie Spaniel, the ODA Wellness Committee continues advocating for wellness, working to reduce stigmas, and advancing a model program for peer-to-peer support for all dentists and dental students in Oregon. We are excited for a new partnership with Permanente Dental Associates to fund the expansion of the existing Oregon Wellness Program, adding dentists' participation.

Community building is essential for our health as well. One of the greatest strengths of local components is building community, and in-person meetings are key. As we approach autumn, we hope to see more component meetings return to in-person meetings, something that has been missing for the past 18 months. At the state level, our largest annual event, the 2021 Oregon Dental Conference, was offered 100% virtually for the first time and far exceeded our expectations. That said, it did not allow for the same networking and social elements of an in-person ODC. We look forward to returning to an in-person meeting in 2022 and the return of the Solutions Marketplace, which allows for one-stop shopping and networking with the entire ODC community. In our post-conference surveys, we learned that attendees valued many of the virtual ODC elements, and right now, plans are being made to offer some 2022 ODC courses virtually, with the bulk of the meeting returning to an in-person format.

The Annual Meeting Council was not the only group of volunteers who worked diligently throughout 2020 and into 2021. Our association is driven by volunteers. The ODA has an amazing staff, but it is the direction of our volunteer leaders that guides our efforts and offerings. Their passion, expertise, and willingness to help is what allows us to thrive. Over 125 members participate at some level of leadership within our association. Our Leadership Development Committee met a half dozen times over the past year as it interviewed candidates for critical roles on the Oregon Board of Dentistry, the Moda Health Board of Directors, and also provided guidance for the Leadership Academy.

The Legislative Task Force had the challenge during this legislative session to review scores of bills related to dentistry, including critical legislation regarding a new licensed dental professional called a dental therapist. The concept of dental therapy is not new to Oregon, having first been introduced legislatively over a decade ago. The final bill that was passed this year was significantly altered when compared to the introduced legislation at the beginning of the session. ODA's successful lobbying efforts ensured that the final version of the bill included critical sideboards to increase patient safety, education, and supervision requirements while also limiting scope of practice of these new providers. While proponents of dental therapy

Continued on page 33

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2021 Membership Milestones

UP FRONT

OUR MEMBERS MATTER!

THE OREGON DENTAL ASSOCIATION WOULD LIKE TO THANK all members for being a part of our community, and especially to those celebrating milestone ODA membership anniversaries in 2021. These members have shown their dedication and support of the dental profession through longtime and continuous participation. It is our members who make this association successful. Your volunteer work has helped create and successfully run various committees and councils; provide publications; host educational workshops including the Oregon Dental Conference; and advocate for the dental profession and the underserved population in Oregon. Thank you for all your hard work and dedication!



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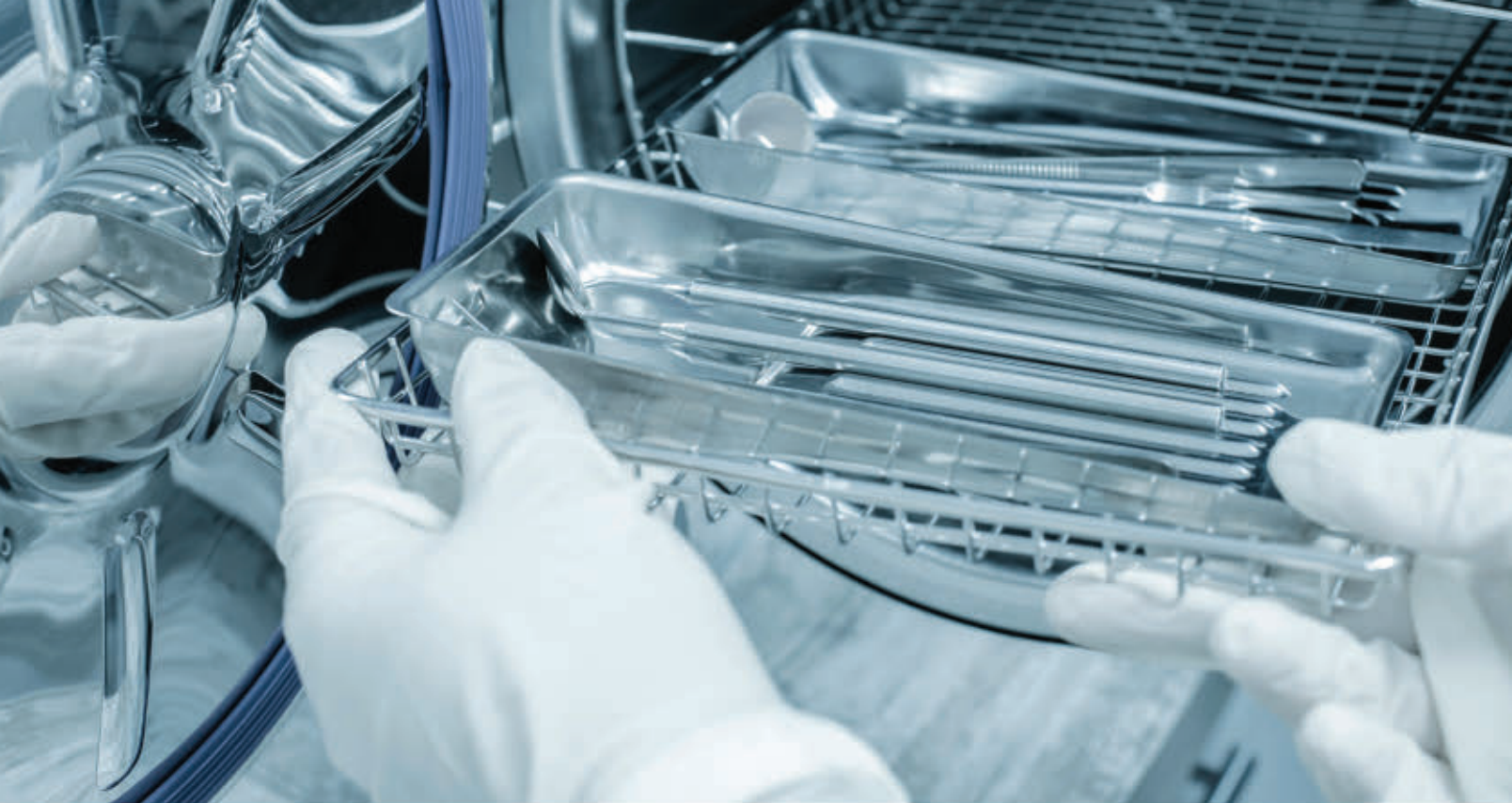
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Events & Education Component CE Calendar

Calendar provided by Mehdi Salari, DMD

This calendar is current as of July 15, 2021.

Due to the COVID-19 pandemic, events may be altered or postponed.
Please visit the host dental society website for the most up-to-date information.

Date	Host Dental Society	Course Title	Speaker	Hours CE	Location	More Information
9/15/21	Multnomah	Prosthodontic Course	Dr. Larry Over	2	Portland (OHSU School of Dentistry)	Register: www.multnomahdental.org
9/16/21	Central Oregon	Role of the Tongue and Myofunctional Therapy for Swallow Disorders	Deb Hainisch (Speech Pathologist)	1.5	Bend (Riverhouse Convention Center)	www.centraloregondentalsociety.org
10/20/21	Multnomah	3D Printing Techniques - Biomaterials & Tissue Engineering	Luiz Bertasonni, DDS, PhD	2	Portland (OHSU School of Dentistry)	Register: www.multnomahdental.org
1/19/22	Multnomah	Teen Invisible Alignment	Judah Garfinkle, DMD	2	TBD	Register: www.multnomahdental.org
3/16/22	Multnomah	Cyber Crimes Safety, Social Media/Website Accessibility & Professional Insurance - What do I need?	Cory Roletto, Chris Verbiest & a Cyber Security Attorney	2	TBD	Register: www.multnomahdental.org

Find this calendar online at www.oregondental.org. Click “Meetings & Events” > “Calendar of Events”.

Due to the COVID-19 pandemic, many component meetings were canceled or postponed. Looking for additional ways to get CE? The American Dental Association has a large collection of webinars and on-demand video learning opportunities available, many of which are free to members. Visit adaceonline.org to catch up on the latest offerings on your own schedule. 🎧

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Board of Trustees Meeting Highlights

Oregon Dental Association
Board of Trustees Meeting
Friday, May 28, 2021

- Dr. Rakesh Gadde was appointed to a first term, and Dr. Gary Templeman was appointed to a second term on the Annual Meeting Council.
- Dr. Stacy Geisler was appointed to a second term on the Regulatory Affairs Council.
- Dr. Britta Martinez was appointed to a second term on the New Dentist Council.
- Laurel Road Mortgages was added to ODA's co-endorsements through ADA Member Advantage. 📺



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The poster features a vibrant, stylized illustration of a golf course. In the foreground, a green fairway leads to a hole with a red flag on a silver pole. A white golf ball sits on the grass nearby. The background shows rolling green hills, a small stream, and a bright sun with rays shining through a blue sky with fluffy white and yellow-tinted clouds. The text is overlaid on this scene.

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Retiring Oregon’s First Tooth Taxi!

SINCE 2008, THE TOOTH TAXI HAS TRAVELED over 86,000 miles across the state—down the coast, along the I-5 corridor, over the pass to Central Oregon and beyond to Eastern Oregon. Its record of service is exemplary, and the smiles it delivers to every child who comes aboard are inspired by the generosity and commitment of its dedicated supporters—OEA Choice Trust, MODA Health & Delta Dental, and ODA members like you.

Even a global pandemic could not stop the Tooth Taxi. Having adopted all required health and safety procedures for COVID-19, the Tooth Taxi made 34 visits to 18 schools and nonprofits from July to the close of the 2020-21 school year. In these visits, our team was met with a severity of decay greater than they had seen in years previous—likely caused and compounded by the COVID-19 pandemic, which brought dental care to a halt for months and hit already vulnerable communities the hardest.

This past year, the Tooth Taxi also experienced an uptick in the costly challenge of equipment failure and mechanical breakdowns. A retirement party for the Tooth Taxi was always imminent, but now it’s become urgent as safety and reliability are the pillars of our work. On the heels of this pandemic, Oregon’s children need the Tooth Taxi more than ever; therefore, the Board of Directors of The Dental Foundation of Oregon voted unanimously to retire the inaugural Tooth Taxi and launch Your Campaign for Children’s Oral Health. 📍



GRAPHIC CREDIT: ERIN E. KANE

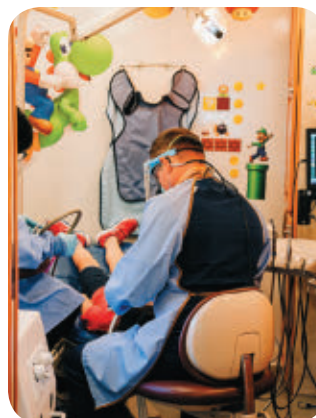
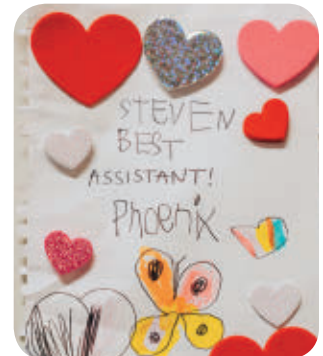
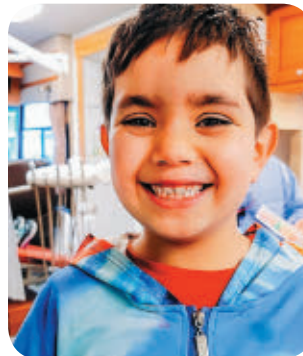
Your Campaign for Children's Oral Health

AS THE CHARITABLE ARM OF THE OREGON DENTAL ASSOCIATION, The Dental Foundation of Oregon and its Your Campaign for Children's Oral Health, belong to each and every one of you. As oral healthcare providers, you have seen first-hand the terrible consequences of untreated dental decay and disease in Oregon's children. And, as dentists representing every region of our state, from the Portland Metro Area and along the Oregon Coast to the Rogue Valley and high desert of Central and Eastern Oregon, your collective support for this effort is critical. In fact, if every ODA member made a \$250 gift today—that's only \$21 per month—we could fund half of the entire Children's Oral Health campaign!

This campaign and its success will be assured if ODA members are the first to pledge their generous support. Gifts from ODA members are seen by the larger philanthropic community as a powerful endorsement of the importance of this effort. Your support will also serve as catalyst for leveraging community support. Your generosity will be matched by other individual donors and foundations, as we engage new and longtime philanthropic partners in this campaign.

The leadership of the ODA and the DFO have proudly shared their support and endorsed this campaign. This exciting and transformational endeavor will:

- **Replace the aging, outdated, and increasingly unreliable Tooth Taxi.**
- **Create multi-lingual and culturally specific education and marketing materials.**
- **Provide every child, and their family members, with dental kits.**
- **Ensure robust, ongoing support for The Dental Foundation of Oregon.** 🗣️



PHOTOS BY ERIN E. KANE PHOTOGRAPHY AND TOOTH TAXI TEAM

Partnerships Fuel Tooth Taxi Success

THIS CAMPAIGN FOR CHILDREN'S ORAL HEALTH isn't possible without you, just as our work across Oregon isn't possible without our school and nonprofits partners. Trusted pillars in their communities, they excel at serving vulnerable children and families, and work to ensure children receive the dental care they need and deserve.

Sutherlin School District

Sutherlin is on the I-5 corridor, a stone's throw north of Roseburg. It's the second largest city in Douglas County (pop. 8,260) but is largely rural, with more than half of residents residing in unincorporated areas. Sutherlin has a strong civic fabric, so it's no surprise that its school district is home to the county's first full-time family liaison. This position is rooted in the belief that by strengthening the family, you strengthen the learner, and is responsible for connecting families to the community resources (food, clothes, shelter, health services, etc.) they need to thrive.



Andrea Shaver, whose family are longtime Sutherlin residents, is the district's family liaison. She credits the district and community with the advent of this important position, which was 5 years in the making. She also draws inspiration from the incredible generosity of the community—from organizations like the Lions Club, Rotary, and St. Vincent DePaul to individuals and churches that work closely with her to provide wrap-around services to children and families in all five of Sutherlin's schools (two elementary, one middle, one high school and an online academy).

When it comes to the dental health of Sutherlin students, need is great and access limited. The Sutherlin School District partners with the Healthy Kids Outreach Program, which provides dental screenings, sealants, and fluoride varnishes to students across Douglas County as well as with The Dental Foundation of Oregon and its Tooth Taxi, the state's only mobile dental clinic

focused and equipped to deliver complex, pediatric dental care. In oral health terms, this collective effort is both preventive and restorative, and it's essential to addressing the rampant health inequities (22% in Sutherlin live below the poverty level) that exist in rural communities. Together, we are removing barriers to oral health, so every child can have a bright smile and future.



ALL PHOTOS ERIN E. KANE PHOTOGRAPHY

Community Transitional School

The Community Transitional School (CTS) is located in NE Portland and provides children from homeless and transient families a safe and supportive environment for learning and personal growth. They foster in every child the belief that they can succeed, and then they teach them how to. After 31 years, they do this exceptionally well. Every child who comes to CTS quickly discovers it is a place where they fit in, a place where their situation does not define them.

When you walk through the doors of CTS, the first thing you notice is the vibrant and colorful artwork and inspirational quotes covering the walls from floor to ceiling. Student poems are also displayed throughout the building, as poetry is proven to be a great vehicle to help students to discover and share their feelings. And, during recess, the yard out back is bustling with the frenetic energy of childhood as the kids take a break from their classwork. It's like any other school, except it is distinctly and uniquely different.



For example, at CTS 50% of students move at least once during the school year, while some move as many as 8-10 times, so the school provides door-to-door transportation for children living in shelters, camps, hotels, apartments, or a friend or family member's home. Breakfast and lunch are also provided, as children cannot learn and grow on an empty stomach. It's hard not to wonder about and want to remedy the circumstances of these children's lives. However, at CTS they try to refrain from doing that. They focus on what they do best—providing an exceptional and safe learning environment where every child experiences success.

Even in their longstanding partnerships, they are focused on school success. Children can't reach their potential in the classroom if they have a toothache or poor eyesight, so CTS partners with The Dental Foundation of Oregon and Pacific University for

dental and vision services. Principal Cheryl Bickle notes that students rarely complain of dental pain, but when you look in their mouths, the decay is so severe you can see down to their roots and gums. For 12 years, the Tooth Taxi has delivered comprehensive dental care to CTS students. Today, it is a part of the fabric of the school, and students frequently ask her when it's coming. ●



ALL PHOTOS ERIN E. KANE PHOTOGRAPHY

Oregon's Kids Are Counting on Us!

AS MEMBERS OF THE OREGON DENTAL ASSOCIATION,

and as dentists living and working in every corner of the state, you know better than anyone that childhood dental disease is persistent and deeply rooted in Oregon. In fact, the ODA's Fall 2020 Report, *21st Century Solutions for Dental Care Access*, details the barriers—from geographic isolation and lack of reliable transportation to affordability and access to quality care—that stand in the way of Oregon's most vulnerable residents getting the dental care they need and deserve.

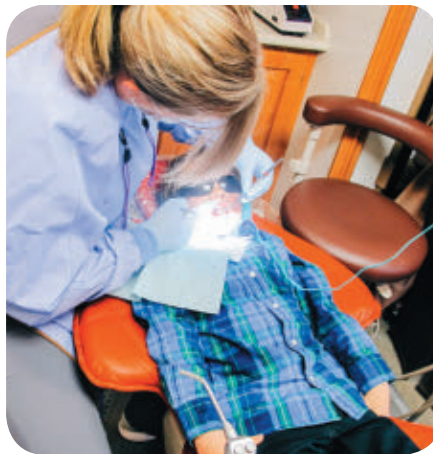
"The Tooth Taxi staff are incredible with our students. For some of our families, even a simple toothbrush is a hardship. We are so incredibly grateful for the Tooth Taxi and the impact it will have on the overall health of our families and student population."

Tobi Boyd, RN, BSN, Seaside School District

There is no single solution to improving the oral health of Oregon's children, especially the most vulnerable. It demands a multi-pronged approach that includes education, prevention, direct service, advocacy, systemic changes, and legislation.

Thanks to you—the ODA and its membership—along with the Oregon Pediatric Oral Health Coalition, the Oregon Children's Dental Health Initiative, and others, the hard work to improve Oregon's oral health landscape is well underway.

The Dental Foundation of Oregon supports and applauds collaborative efforts to create substantive, lasting change, and its Your Campaign for Children's Oral Health is a critical part of the solution toward stopping childhood dental disease in its tracks. ●



ALL PHOTOS THE TOOTH TAXI TEAM

"In Oregon, the single biggest risk factor for childhood tooth decay is poverty: 63% of children in poverty have experienced tooth decay, compared to 38% of those from higher-income families."

Brandt, M., & Leonard, K. (2019). Learning What Works for School-Based Dental Health Programs. Portland, OR: Oregon Community Foundation.

2021 Chip! for Teeth Golf Tournament

THE DENTAL FOUNDATION OF OREGON'S CHIP! FOR TEETH GOLF TOURNAMENT was a resounding success! Teams took to the course at Langdon Farms on Friday, June 11 for a 7 a.m. shotgun start.

This year's tournament welcomed long-time and loyal supporters as well as first-time participants, expanding our circle of support for the DFO and its Tooth Taxi. Play was competitive but fun, with Team Heritage Bank, led by Chris Kane, bringing it home for the win! Nicole Burke was the lucky winner of the Helicopter Ball Drop, and she wowed us all when she donated her \$500 winnings back to the DFO! Thanks again, Nicole!

Current and former DFO board members, DFO staff, and countless others served as event volunteers and tournament participants, and we couldn't have done it without them! Thanks especially to board chair Dr. Teri Barichello and Drs. Pollard and Ten Pas for welcoming guests. The event was a team sport in every way!

Big plans for the 2022 *Chip! for Teeth* Golf Tournament will be announced this fall. Next year's event will be more important than ever as we'll be in middle of Your Campaign for Children's Oral Health. Our goal is to raise \$50,000, and we can't do it without YOU! ●



2021 Chip! for Teeth Winning Team: Heritage Bank



PHOTOS BY ERIN E. KANE PHOTOGRAPHY & DR. FRED BREMNER

Dental Shade Photography Basics: Metamerism



Mitch Bourgeois, CDT
Ceramist, O'Brien Dental Lab

What is the most difficult tooth in the mouth to shade match correctly? Well, that may be the wrong question. Does that question imply something that we may not be able to achieve? Without a doubt, the hardest tooth in the mouth to match accurately is a single central, and part of the challenge is the expectation to match it. In most cases, the better vocabulary to use would be to speak of shade blending.



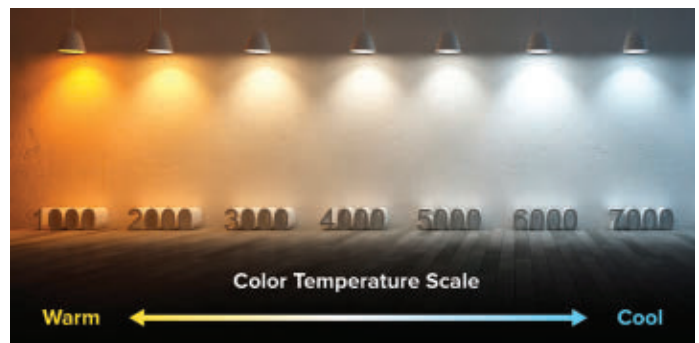
So, what do I mean? "Metamerism" is the matching of apparent color of objects with different spectral power distributions. Another way of saying it is when objects of different material or composition look the same under one light source but different under another.

This is the challenge of what we commonly refer to as shade matching. A shade is taken in an office under one lighting condition, the restoration is perhaps created under a different lighting condition, and the patient sees their restoration under an endless array of lighting conditions.

And under every different light source, a restoration will look slightly different, sometimes better, sometimes worse. Because the dental ceramic and the natural teeth are composed of different materials, they will not react the same under every type of light. What may match perfectly under one lighting condition may look completely different under another.

So, what we truly strive for is the best compromise under the most common conditions and realistic expectations under the most difficult situations; the single central.

Taking a shade under full-spectrum 5,500K color-corrected lighting will give the most reliable blend under most lighting conditions. And, obviously, success dramatically increases when teeth are done in pairs; 8 and 9, 7 and 10 or when multiple restorations are done. But when that single is done, especially in the anterior, the target is more accurately communicated as shade blending rather than matching. Because of metamerism, color perception will change under differing conditions.



A perfect "match" is terrific when it happens, but that match will look different in a differently lighted environment. Our goal should then be expressed as a restoration that harmonizes with the rest of the dentition and under the most lighting conditions.



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OHSU School of Dentistry Uses Innovative Project ECHO to Promote Responsible Opioid Prescribing

AT OREGON HEALTH & SCIENCE UNIVERSITY (OHSU) School of Dentistry, Drs. Richie Kohli, Karan Replogle, and Eli Schwarz with their multidisciplinary team are harnessing the power of innovative Project ECHO (Extension for Community Healthcare Outcomes) to disseminate knowledge and best practices for safe prescribing and the management of acute dental pain including in patients with pre-existing chronic pain, recognition of patients at risk for, or with, substance use disorders (SUDs), harm reduction, diversion, and safe disposal. This seven-session program, titled “Pain Management and Substance Use Disorders Dental ECHO,” is the first ever dental ECHO® conducted for promoting safe and responsible opioid prescribing in dentistry.

Project ECHO, developed at the University of New Mexico in 2003, is a teaching model that uses videoconferencing technology and a case-based framework to create interactive learning communities with the goal of reducing health disparities.

OHSU’s virtual program is offered free to dental practitioners across the country and offers no-cost continuing dental education credits to all participants. The program faculty represent the diverse lens through which the problem must be addressed. It includes experts in community dentistry and other dental specialists along with an addiction medicine physician, an emergency medicine physician, a pharmacist, and a social worker. The program is facilitated by the Oregon Dental Association’s executive director, Dr. Barry Taylor.

Since September 2019, when this project initiated with the first cohort, more than 300 dental professionals from 33 states and Canada have participated in this program. The program has been meaningful for the widest possible variety of professionals, including practicing dentists and their teams of course, but also state dental directors and other public health professionals and dental school faculty and students.

Participants have been highly satisfied with the program and have expressed this program improved their confidence for the optimal management of dental pain and the recognition and treatment of SUDs. The high degree of benefit and increased confidence are likely to result in changes in prescribing and treatment behavior.

Comments have included,

- “The conversation around opioids was very meaningful.”
- “There’s actionable information that is clearly communicated.”
- “All the information was very useful, from how to manage difficult conversations to understanding substance use disorder. The fact of having a multidisciplinary group of professionals was very insightful.”

The OHSU School of Dentistry will offer the seventh cohort of the program this fall through the Oregon ECHO Network, a statewide utility for delivering ECHO programming. Register by going to <https://connect.oregonechonetwork.org/Series/Registration/1406>. 📍

PHOTO COURTESY OF THE OHSU SCHOOL OF
COMMUNITY DENTISTRY



Workers' Compensation: Proper Reporting Protocols Protect Your Practice and Employees

By TDIC Risk
Management Staff

HOW DOES YOUR PRACTICE NAVIGATE UNPREDICTABLE TIMES? Beyond the challenges of the past year, dentists often face incidents they can't anticipate or prevent. But they can be prepared and choose how they respond. In the event of an unanticipated work-related injury or illness, it means having a safety net in place. Workers' compensation insurance isn't simply the cost of doing business. It's a source of critical protection and security for practice owners and their dental teams.

An accident on the job can happen at any time, even with staff members following best safety practices. Without workers' compensation coverage, employees can file a lawsuit against the employer or dental practice, and practice owners could find themselves liable for the settlement.

Workers' compensation insurance provides exclusive remedy for injured

employees, meaning that under most circumstances, an employer cannot be sued for causing the injury or illness. As an employer, having workers' compensation coverage is not only a legal requirement in most states, but it also offers peace of mind.

The employer's role is to make sure their workers' compensation carrier is able to offer the best possible protection if an employee is injured on the job. This includes reporting all work-related injuries—no matter how insignificant the injury or illness may seem—and reporting the incident within the required time frame.

Reporting every incident

In a case reported to The Dentists Insurance Company's Risk Management Advice Line, an employee tripped and fell in the sterilization room. She began



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experiencing pain in her arm and believed the pain resulted from the side of her body hitting one of the counters during the fall. She immediately notified the dentist about the fall and the pain in her arm. The dentist advised the employee to take some over-the-counter pain reliever since there were no visible cuts or bruises on her arm.

The following day, the employee called the office to inform the dentist that she would not be coming into work that day and that she had made an appointment to see a doctor because the pain in her arm kept her up at night.

The dentist then contacted TDIC's Advice Line to receive guidance on whether he should report the incident, although he did not believe it was a serious injury. He then told the risk management analyst that he thought the employee was being "dramatic" and he didn't understand "why she was making a big deal" about what he considered to be a minor fall.

The analyst advised the dentist that it is his responsibility as the employer to provide necessary first aid treatment in the event of a work-related injury and report it to his workers' compensation carrier, regardless of how insignificant the incident or injury may appear to him.

Workers' compensation laws vary from state to state; however, employers are generally required to provide a workers' compensation form to an employee within one business day of becoming aware of a work-related injury or illness. Visit the U.S. Department of Labor's website at <https://www.dol.gov/agencies/owcp/wc> for workers' compensation laws specific to your state.

Understanding the reporting process

Once an employer is aware of a work-related injury, it is best practice to report it immediately to allow the workers' compensation carrier to investigate the injury and determine liability.

As part of the reporting process, gather the facts of how the employee was injured, which body parts were injured and the types of injuries, such as a strain, puncture, or laceration. This information plays a key role in the investigation of the employee's claim and acceptance for workers' compensation benefits. The insurance carrier or assigned third-party administrator will use this information, along with objective medical findings, to determine the compensability of a work-related injury.

In the event of an employee injury, dentists should contact their workers' compensation carrier for an approved network of physicians to send the employee for treatment. TDIC advises against employees seeking treatment with their own health care provider for work-related injuries, as this could delay the claims process, the investigation of the claim and any benefits that the employee may be eligible to receive.

In many workplace injury cases, the employee may be ordered by the treating doctor to take leave from work; however, in some cases, the treating physician may release the employee back to work with restrictions. If an injured employee is released to return to work on modified duty, it is important that the dentist cooperates with the physician's orders to help move along the claims process.

Accommodating modified duties

In a TDIC workers' compensation claim, an employee slipped and fell in a pool of water from a water dispenser. The dentist reported the incident to her workers' compensation carrier in a timely manner, but claimed that the injuries did not seem severe at the time the incident was reported.

The employee went to see a doctor for her injuries and was permitted to return to work with restrictions; however, the dentist was skeptical that the employee was not being truthful about her work restrictions and refused to let her return to work while she was undergoing treatment for her injuries. After two months of treatment, the employee was permitted to return to work without restrictions, but the dentist was still doubtful of the employee's claim and would not let her return to the dental office.

Because of the dentist's resistance, the employee sought legal representation and reported several additional injuries in the workers' compensation claim, including mental stress. After extensive litigation, the claim was eventually settled and \$23,000 was paid directly to the employee. In total, the claim cost over \$100,000 to resolve.

If work restrictions are provided by the treating doctor and can be accommodated, it is best practice to allow an employee to return to modified work while they are healing from a work-related injury. Had the dentist cooperated and allowed the employee to return to work, the claim statistically should have only cost between \$15,000 to \$20,000 in total to resolve.

Reducing return-to-work risks

To facilitate a smooth return-to-work process, dentists should start by having a written policy in place that clearly states modified duties will be available to injured employees for the length of time they are not able to carry out their work duties as normal. Any discussions about an injured employee returning to work with restrictions should be documented in writing and stored in the employee's file.

If appropriate and applicable, it may also be helpful to provide the treating physician with a description of the employee's normal job duties prior to their injury. The physician may be able to review the list and pick several duties that the employee may still be able to perform

while on modified duty and tell the employer which duties should have restrictions.

While the employee is on modified duty, the employer should continue engaging in open discussions with the employee about their current work restrictions as they change until the employee's injury has resolved. Modified work duties should never be construed as punishment and should be beneficial to the productivity of the dental office and employee.

Every workers' compensation claim varies, but with each claim, it is imperative that dentists report the injury to their insurance carrier as soon as possible, maintain contact with their carrier to better understand their role as an employer and facilitate open discussions with the employee to ensure a smooth claims process.

To better understand the regulations and handle the processes of a work-related injury:

- Become familiar with employer-required postings and employee notifications, as employers are required to ensure their employees are aware of workers' compensation and the benefits it may provide.
- Notify the insurance carrier or third-party administrator within 24 hours of finding out about the work-related injury so a claim can be set up immediately.

- Provide the state-required forms to the employee after first notice of injury.
- Contact the insurance carrier to determine where to send the injured employee for their first medical visit and subsequent care. In the event the employee needs immediate medical care, call 911 or send the employee to the nearest emergency room.
- Do not treat employees who file workers' compensation claims or those returning to work after an injury or claim differently than other employees. This will eliminate the potential for an allegation of discrimination based upon filing a workers' compensation claim.
- Engage in an interactive discussion with the employee to determine temporary work restrictions and provide transitional work or modified duty while the employee heals from the injury. Document all discussions in writing, as the notes could be used as part of the claim process and determination of benefits.

Mishandling a work-related injury claim could lead to severe consequences, including state penalties, personal liability, and loss of exclusive remedy. Practice owners who are unsure about their employer obligations should consult their insurance carrier to ensure they are following workers' compensation laws. ●



COVID-19 Resources

IN AN EFFORT TO KEEP MEMBERS INFORMED during these uncertain times, the ODA has compiled a list of COVID-19 resources on our website. We have information on a wide variety of COVID-19 topics including:

- Guidance from the Oregon Health Authority and the Centers for Disease Control and Prevention
- Access to ODA's COVID-19 Hot Topics webinar series
- Wellness tools and resources

The ODA continues to update these resources as the COVID-19 situation develops. Visit oregondental.org/government-affairs/regulatory-information/coronavirus for a full list of updates and resources. 📍

SAVE THE DATE FOR THE 2021 ODA HOUSE OF DELEGATES!

The 2021 ODA House of Delegates will take place virtually on **September 25, 2021**. All ODA members are welcomed and encouraged to attend — mark your calendars and plan to serve as a delegate for your local component society. We look forward to “seeing” you there!



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9/24-9/25/2021, 11/14/2021

Occlusion*@

Dr. Kevin Kwiecien

Lecture 8 credits (9/24 only) Participation 32
credits (with Case Presentation)

10/9/2021

**Fall Symposium-Digital Workflow: The latest
strategies and technologies!**

Drs. Corey Glenn, Rick Ferguson, Thomas

Esharaghi

Lecture 7 credits

Begins 10/30/2021

Implants for the General Dentist

Drs. Thomas Eshraghi and Brad McAllister

7 Saturday Sessions

Participation 56 credits

Begins Fall 2021

**Aligners and Early Intervention Orthodontics
Study Club**

Dr. Jennifer Crowe

8 Friday Sessions

Participation 56 credits

Begins Oct 2021

Oral Medicine Study Club

Dr. Edmond Truelove

Four 1.5 hour Friday, Saturday Sessions

Lecture 48 credits

Begins 11/11/2021

Digital Workflow Study Club

Dr. Thomas Eshraghi

6 Thursday Evening Sessions

Participation 24 credits

11/12-11/13/2021, 2/16/2022

Resolving Perio Challenges *@

Dr. Michael Setter

Lecture 8 credits (11/12 only) Participation 32
credits (with Case Presentation)

1/6-1/9, 2/3-2/6, and 3/11-3/14/2022

**Comprehensive Training in Parenteral
Moderate Sedation-Winter 2022**

Drs. Ken Reed, Amanda Okundaye, Stanley
Malamed, Andrea Fonner

Participation 103 credits

*Lecture dates may be taken individually for
board renewal credits

1/14-15/2022, 5/1/2022

**Today and Into the Future with Direct and
Indirect Restorations*@**

Drs. Foroud Hakim and Marc Geissberger

Lecture 8 credits (1/14 only) Participation
32 (with Case Presentation)

3/5/2022

**Howard Memorial and Student
Competition: Building Your Practice
Through the New Patient Experience:**

Dr. Lou Graham

Lecture 7 credits

4/29/2022

CBCT Basics and Interpretation*

Dr. Shikha Rathi

Participation 8 credits

4/30, 5/1/2022, 9/25/2022

**Treatment Planning Your Pediatric Patients,
Stainless Steel Crowns and Patient
Management*@**

Dr. Gregory Psaltis

Participation 12 Credits or 24 (with Case
Presentation)

8/5/2022, 8/6/2022, 8/7/2022

Botox and Dermal Fillers

Dr. Gigi Meinicke

Participation 20 credits

Summer 2022 (July, Aug, Sept Dates TBD)

**Comprehensive Training in Parenteral
Moderate Sedation-Winter 2022**

Drs. Ken Reed, Amanda Okundaye, Stanley
Malamed, Andrea Fonner Participation 103

credits

DENTAL CLASSIFIEDS

PRACTICES FOR SALE

We have practices available throughout the state of Oregon. If you're looking for a practice in Oregon go to www.omni-pg.com to view our listings and get more details.

Dental Practice for Sale in the Gorge—Enjoy the lifestyle of the Gorge with Cascades, Columbia River, and wineries. Well-established practice with collections over \$800,000, low rent, clean AR, CBCT, new computers. Contact megan@omni-pg.com, 503-830-5765. (OD139)

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Profitable established dental practice and building for sale in Grants Pass. Current dentist collecting over \$1.3M annually based on 3-4 days per week. This is your opportunity to live and work near the beautiful Rogue River in a desirable Mediterranean climate. The area is famous for outdoor recreation and a short drive to the Ashland.

Profitable Oregon Coast Practice and Building For Sale. New filtration system, CBCT, 4 ops in updated free-standing beautiful office with ocean views. Collections nearly \$1.0M. For more information, please contact Megan Urban at megan@omni-pg.com or 503-830-5765. (ORD151)

Large practice on busy popular street with great visibility and signage. 7 ops. Soredex pano. On-site parking. Contact megan@omni-pg.com, 503-830-5765. (ORD154)

PROFESSIONAL PRACTICE SPECIALISTS has general and specialty practice opportunities across Oregon, including Portland, Eastern Oregon and the coast. Their collections vary from about \$500K to \$1.5M+. The opportunities change frequently so visit our website, PRACTICESALES.COM for the most recent information, or contact Randy Harrison, 503-807-0009, Randy@PracticeSales.com. Thank you!

Used dental equipment collecting dust? We purchase dental equipment! Contact us to arrange a purchase 253-248-3974 or email ask@dentalquicksale.com. We purchase it all, from non working Cavitrons, to implant equipment. Little or large quantities accommodated. Call us or visit tacomaquicksale.com for a quick quote!

SPACE AVAILABLE/WANTED

Central Oregon Coast Veterinary/Medical building for sale, 3850 sq. ft. Prime location for any commercial business! High traffic flow, convenient parking, solid brick built, ample storage room, territorial views out back. Beautiful coastal community with an abundance of recreation in the area. Open to offers. Contact Jim Vander Mey at jim@omnipeg-vet.com or call 877-866-6053 ext 2 for more information. (OR103)

Dental building for sale in southern Oregon. 1200 sq. ft., 3 op building available in beautiful rural area near CA. Very few other dentists in this area. Contact Megan Urban for information: 503-830-5765; megan@omni-pg.com. (OR104)

Dental building for sale on main street, 2784 sq. ft., 4+ ops. On-site parking. Dental lab currently renting basement. Upstairs could potentially be rented out as office space or ADU. Contact Megan@omni-pg.com, 503-830-5765. (ORR105)

LIST OF MEDICAL/DENTAL BUILDINGS FOR SALE OR SPACE TO LEASE
We have an updated list of medical/dental buildings for sale in Clackamas, Multnomah, Washington, Yamhill, Marion and Polk Counties. Building range from 2,000 sq. ft. to 20,000 sq. ft. Some have existing dental space already plumbed. Contact Megan at megan@omni-pg.com.

ACHIEVING VICTORIES TOGETHER...

Continued from page 5

believe it to be the solution to increasing access to care across the state, ODA continues to fight for alternative solutions such as increased reimbursement, provider loan repayment and forgiveness programs, and better integration of oral health into the state's health care policy-making decisions.

I believe that an association exists to serve its members, and we truly can achieve greater things when we work

together as a group. As challenging as the last 18 months have been, ODA also achieved countless victories—victories we achieved together. I am proud of the work our volunteer leaders have accomplished across all areas of the association. From our advocacy efforts to the ODA Wellness Committee, to the Oregon Dental Conference, ODA is truly stronger with your engagement and support. Thank you for your ongoing membership and friendship. ●



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ODA Wellness Initiative

With increasing professional and personal demands, the overall well-being of dentists in the Oregon community is more important than ever. The ODA's Wellness Program offers a robust network of compassionate Wellness Ambassadors armed with resources to help support colleagues dealing with wellness issues, including, but not limited to: stress management, practice issues, debt, fraud, family obligations, illness, injury, depression, loss, grief, and addiction. Wellness Ambassadors are available to assist dentists at all levels of their career, including dental students. Learn more about serving as a Wellness Ambassador or request support at <http://bit.ly/ODAWellnessInitiative>.





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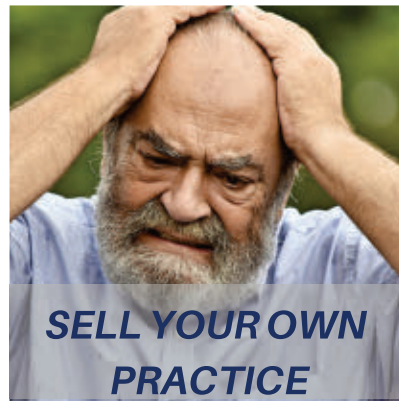
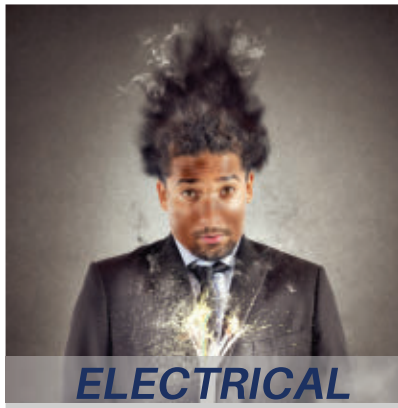


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